



CUPE LOCAL 3523 GENERAL MEETING AGENDA

November 22, 2025

9:30am SBO room 370 (In person only)

CUPE Local 3523 acknowledges that this meeting is being held on the Traditional and Unceded Territory of the Okanagan sylix People.

1. Welcome, Land Acknowledgment, and Roll Call of Officers
2. Reading of the Equality Statement
3. Adopt Agenda
4. New Members
5. Minutes of Previous General Meeting - October 18, 2025
6. Business Arising from the minutes of the previous meeting
7. CUPE Information/Bulletins
8. Executive Reports
9. Nominations
 - 9.1. President – 2-year term (elected in even numbered years)
 - 9.2. Recording Secretary – 2-year term (elected in even numbered years)
 - 9.3. Membership Office – 1 year term
 - 9.4. Clerical Library Assistant Steward – 1 year term
 - 9.5. Custodial Steward – 1 year term
 - 9.6. General Steward – 1 year term
 - 9.7. Indigenous Advocate Steward – 1 year term
 - 9.8. Operations Steward – 1 year term
 - 9.9. Inclusive Education Steward – 1 year term
 - 9.10. Inclusive Education Steward – 1 year term
 - 9.11. Transportation Steward – 1 year term
 - 9.12. Trustee - 3-year position
10. Nominations and Elections - Committees – 1 year term
 - 10.1. DSAC – District Health and Safety Committee – one member / one alternate
 - 10.2. Social Justice Committee – two members
 - 10.3. Social Committee – no limit
 - 10.4. Political Action – two members
 - 10.5. Media Committee – 5 members
 - 10.6. Education Committee – 2 members
 - 10.7. NOLC – North Okanagan Labour Committee – 7 members
 - 10.8. SIDC – Southern Interior District Council – 7 members
11. Unfinished Business
 - 11.1 update on National Cost Share campaign
12. New Business
 - 12.1 Local Budget 2025/2026

- 13. Information Items
 - 13.1 Grievances and Arbitration
 - 13.2 ULP update / finalized
 - 13.3 Bargaining update – Provincial and Local
 - 13.4 Department Meetings
 - 13.5 JOHSC representatives
 - 14. Good of the Union Please email office@cupe3523.ca with any Good of the Union
 - 15. Draws
 - 16. Adjournment
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Confidential Meetings

Our General Meetings and Minutes are always confidential. Please ensure that topics discussed are shared with CUPE Members only.

The next Annual General Meeting will be held on January 17, 2025

9:00am SBO in person only for the Elections

November General Meeting — Nominations and Elections Information

Nominations for all open elected positions and committees will be held at the November General Meeting according to the Bylaws Section 23 and 24.

Eligibility:

Members wishing to let their name stand must be members in good standing.

You may accept a nomination in one of two ways:

1. By being present at the meeting, or
2. By submitting a signed and witnessed letter indicating your agreement to stand for the position.

Nominations Open:

Table Officers: 2-year term

Nominations for Table Officers

- President
- Recording Secretary

Nominations only accepted at the November General Meeting.

Shop Steward Nominations: 1-year term

- To be nominated as a Shop Steward, you must hold an assignment in that department.
- Exception: The General Shop Steward position is open to members from any department.

Trustee Position: 3-Term

The 3-Year Trustee position will be open.

The current 3-Year Trustee becomes the 2-Year Trustee, and the 2-Year Trustee becomes the 1-Year Trustee.

Other Positions:

Nominations for all other positions will remain open until the January General Meeting.

Elections:

Elections for all committees will be done at the November General Meeting.