

Pre-approval applications will be considered for the courses listed below. Other courses may be approved; however, approval is at the discretion of the CUPE Reimbursement Committee. The Committee may respond to or seek additional information from the employee or Employer to clarify the value of the request.

<b>Course Name</b>	<b>Course Provider</b>	<b>Location</b>
2BBoys Facilitator Training	YouPower Training	online
4 Seasons of Reconciliation	First Nations University of Canada (Regina)	online
Aboriginal Education PSA Workshop	Environmental Educators PSA (Provincial Specialist Association)	Fort Langley
Accounting I (OADM143)	Okanagan College	Kelowna
Addictions & Recovery	Kelowna College of Professional Counselling	Kelowna
Administrative Assistant Certificate	Okanagan College	Kelowna
Airbrakes	Extreme Professional Driver Training Inc	Kelowna
Airbrakes Endorsement Theory and Pre-trip Inspection	Okanagan College	Kelowna
Arboriculture	University of Guelph	online
Autism Spectrum Certificate	Okanagan College	Kelowna
Backflow Assembly Tester Certification	MTS (Maintenance Training Systems) Inc.	Vernon
Basic Bookkeeping Level 1 & 2	Academy of Learning	Kelowna
Basic Bookkeeping Skills	Power Concepts	online
Building Services Worker/Custodial Workers Certificate	Okanagan College/University of the Fraser Valley	
Canadian Income Tax I	Okanagan College	Kelowna
Certified Education Assistant	Okanagan College	Kelowna
Circle of Courage - Dr. Martin Brokenleg	SD23 Aboriginal Education	Kelowna
Class 2 Driver's License with Air Brake	Extreme Professional Driver Training	Kelowna
Class 3 Driver's License	Extreme Professional Driver Training	Kelowna
Class 7 Driver Training Program	Taylor Pro Training	Kelowna
Conflict Resolution Skills	Achieve Centre for Leadership	online
Conflict, Suicide & Emergency Interventions (CSE-400)	Kelowna College of Professional Counselling	Kelowna
COSS 019 - Computers for Absolute Beginners - Level I	Okanagan College	Kelowna
COSS 173 - Computers for Absolute Beginners - Level II	Okanagan College	Kelowna
Courses associated with Bachelor of Education degree		
Critical Thinking for Better Decision Making (LEAD-1103)	Justice Institute of BC	online
Cross Connection Control – Backflow Preventer Tester's License	Okanagan College	Kelowna
Cross Control Backflow Preventer Tester Recertification	Okanagan College	Kelowna

Custodial Workers Certificate Program/Building Services Worker	Okanagan College/University of the Fraser Valley	Kelowna
Dealing with Difficult People	Fred Pryor Seminars	online
Early Childhood Education Diploma (ECE)	Okanagan College	Kelowna
Early Childhood Education Certificate (ECE)	Okanagan College	Kelowna
Education Assistant Certificate	Okanagan College	Kelowna
Electrical Field Safety Representative (FSR) Certification	BC Safety Authority/Technical Safety BC/Okanagan College	Kelowna
Emergency Child Care First Aid & CPR	Canadian Red Cross; Kelowna First Aid, St Mark James Training	Kelowna
Emergency First Aid - Community Care	St. John Ambulance	Kelowna
Emergency First Aid and CPR	Okanagan College	Kelowna
Emergency First Aid for Industry (OFA 1 WorkSafe BC)	St. John Ambulance	Kelowna
Excel (MS Office)		
Excelling as a Manager or Supervisor	SkillPath	online
FASD for School Staff Level II: Practical Strategies for the School Environment	Canadian FASD Research Network	online
Field Safety Rep (FSR)	BC Safety Authority/Technical Safety BC	online
Fire Alarm Technician Training Program	CFAA (Canadian Fire Alarm Association)	online
Fire Extinguisher Service Technician	BCIT	online
FNESC Education Conference (First Nations Education Steering Committee)	First Nations Education Steering Committee	Vancouver
Foodsafe Level 1	Open School BC	online
Forklift Training	Leavitt Machinery	Kelowna
Foundations of Collaborative Conflict Resolutions (CRES-1100)	JIBC	Kelowna
FSR - Electrical Code Course	Technical Safety BC	Kelowna
Gas Fitter Program	BCIT	Burnaby
Girl Power Facilitator Training	YouPower Training	online
H2S Alive	Interior Heavy Equipment Operator School/Southern Interior Construction Association (SICA)	Kelowna
Heavy Equipment Course	Interior Heavy Equipment Operator School	Kelowna
Irrigation Technician: Level 1	IIABC (Irrigation BC)	Abbotsford
Keyboard Skill Building	Academy of Learning	Kelowna
Landscape Horticulture Certificate	Okanagan College	Kelowna
Lead Yourself First (LEAD-1100)	Justice Institute of BC	online

Leadership Series	Okanagan College	Kelowna
Management and Supervision	ACHIEVE Centre for Leadership	online
Management Skills for Secretaries, Support Staff & Admin Assistants	Fred Pryor Seminars	online
Managing Emotions Under Pressure	Fred Pryor Seminars	online
Mediation Fundamentals (CRES-1181)	JIBC	online
Mental Health First Aid Standard	MHFA (Mental Health First Aid Canada)/openingminds.org	online
MGR 323: Leading Workplace Teams	Okanagan College	Kelowna
MGR 324: Engaging Your Workforce	Okanagan College	Kelowna
MGR 325: Communicating Beyond the Basics	Okanagan College	Kelowna
MGR 326: Managing Conflict	Okanagan College	Kelowna
MGR 327: Goal Setting and Time Management	Okanagan College	Kelowna
MyEd BC Training	SD23	Kelowna
OADM136 - Office Procedures	Okanagan College	Kelowna
OADM167 - Office Assistant Computer Essentials	Okanagan College	Kelowna
OADM143 - Accounting I	Okanagan College	Kelowna
OADM180 - Self Management Skills	Okanagan College	Kelowna
Occupational First Aid Level I	Okanagan College	Kelowna
Office Assistant Certificate	Okanagan College	Kelowna
Operator Training	Leavitt Machinery	Kelowna
Payroll Compliance Legislation	Canadian Payroll Association/National Payroll Institute	online
Payroll Fundamentals 1 & 2	Canadian Payroll Association	online
Pesticide Applicator	Ministry of Environment	
Pesticide Dispenser Certificate	Okanagan College	Kelowna
Plant Identification (Horticulture Certificate)	University of Guelph	online
PowerPoint: Level 1, 2 & 3		
Publisher 2013: Core Essentials		
Publisher: Foundations		
Rubber Tire Backhoe Training	Interior Heavy Equipment Operator School	Kelowna
School Bus Entry Level Training Program (SBELT)	ASTSBC/SD23	Kelowna
Self-Discipline & Emotional Control	Fred Pryor Seminars	online
Skid Steer Operator Safety Training	Leavitt Machinery	Kelowna
Standard First Aid CPR-C & AED	St. John Ambulance	Kelowna
Standard First Aid	Medi-Pro First Aid	Kelowna

Theoretical Foundations of Dispute Resolution (CRES-1150)	JIBC	online
Treatments for Depression & Anxiety Disorders	Kelowna College of Professional Counselling	
Weed Management	University of Guelph	online
Word (MS Office)		
Word: Level 1, 2 & 3		
Word: Mail Merges & Mailings		
Word: Tables/Columns/Tabs		
<b>Funded By Operations</b>		
Annual Bus Driver Medical Certification		
Canadian Certified Playground Inspector	Canadian Playground Safety Institute	
Propane Dispensing & Installation		
Transportation of Dangerous Goods		
<b>Funded by Health &amp; Safety</b>		
First Aid Certification (if designated as the first aid attendant)		
Site Level Health & Safety Committee training		