



Plan Administrator  
 CUPE Local 3523  
 211-1889 Springfield Rd  
 Kelowna, BC V1Y 5V5

Dear: Plan Administrator,

RE: COPE Local 378 Group Benefits Plan Renewal  
 Policy No. 4219 - CUPE Local 3523  
 Class 1  
 Renewal Date: March 1, 2017

This will confirm the renewal rates for your Group Benefits Plan, effective March 1, 2017,

Benefit	Underwritten By	Rate Basis	Prior Rates	New Rates	Change
EHC	Pacific Blue Cross	Single	\$63.61	\$67.87	6.70%
		Family	\$164.41	\$175.43	
Dental	Pacific Blue Cross	Single	\$63.50	\$61.59	-3.00%
		Couple	\$120.64	\$117.02	
		Family	\$203.81	\$197.70	
Short Term Disability	Pacific Blue Cross	Per \$10	\$1.14	\$1.21	6.24%

We have provided your union, COPE 378 with a full renewal package. Should you require additional information, please contact Lori Mayhew of COPE 378, or me directly.

Yours truly,

Charles Choi  
 Account Executive  
 Group Business  
 Pacific Blue Cross  
 604-868-5308  
 charlesc@pac.bluecross.ca

